



MAKE A  
DIFFERENCE TO  
**THE WORLD OF  
TOMORROW**



**STRENGTH THROUGH COOPERATION**



## WE REPRESENT STRENGTH THROUGH COOPERATION

At VDL Groep we believe that technology can help improve our lives and society. That is why we are always looking for ways to bring people and organisations together to create products and solutions that contribute to this. This is how we add value to the world around us.

VDL develops and produces a wide range of industrial and innovative products and machines, from advanced parts to finished products. We launch these on the market ourselves, where necessary. We are committed to making a difference and to achieving the best results. Through a unique combination of thinking and doing. By always being curious. By tackling things head on. And by being open for new challenges. That's what makes us VDL.

As one of the Netherlands' largest family companies we operate at the heart of our society, and place a high priority on honesty, respect and accessibility. That is why we work hard to retain and stimulate growth in high-quality manufacturing industry and employment in Northwest Europe. This is how we together with our employees and partners keep on making the difference today for the world of tomorrow.

# DIVERSITY IS IN OUR DNA

**VDL focuses on high-tech development and production in various industrial worlds, whether this concerns high-quality components or advanced finished products. At VDL we always combine high-quality craftsmanship with automation.**

We use the latest technologies and state-of-the-art machinery. Our development and production operate under one roof. The big advantage of this is that we can always offer our clients and partners a solution, whatever their request. Solutions in which knowledge and craftsmanship converge: the unique combination of thinking and doing.

# THE STRENGTH OF EMPLOYEES

**We believe that the strength of achieving real success lies in the pride of our employees, who develop and make products. Together we make the difference. This is reflected in every aspect of our organisation, as our employees are our most important asset.**

That is why we stimulate growth and development and continuously work hard to keep each other focused, deliver our best performance and exceed ourselves. But also by motivating and inspiring each other and treating each other with respect. The result? A team of employees that - together with partners and clients - always wants to excel in thinking and doing.

# THE WORLD OF VDL

**VDL is at the heart of society. Our activities can be grouped into five clusters: Mobility; Science, Technology & Health; Energy & Sustainability; Infratech; and Foodtech. Each one of these worlds has its own characteristics and challenges, whereby VDL plays a unique role in the development and production of products, machines, components or services and comprehensive solutions. Sometimes visible, sometimes hidden from view. But always with a substantive contribution to the relevant market.**





“ WE CONTRIBUTE TO SMART MOBILITY SOLUTIONS THROUGH DEVELOPMENT AND PRODUCTION. ”

## MOBILITY

**Mobility is vital to the economic functioning of society. At the same time, the increasing need for mobility also poses a challenge in terms of accessibility and health, and the quality of nature and the environment. To make our world a little bit cleaner and more sustainable each day, VDL devotes its efforts to mobility solutions, electrification and reducing emissions.**

We are a major player in the new world of sustainable mobility solutions. We started as a supplier of components but now also assemble cars and we are leading in the development and production of (electric) buses & coaches and trucks and also play a huge role with respect to electric heavy vehicles in Europe. At the same time, we are focusing on smart mobility issues, such as design, electrification, connectivity, autonomous driving and mobility as a service.

We design our mobility solutions in-house, so that we can also apply them to other forms of transport. In addition, we are increasingly developing vehicles as data collectors, which not only provide feedback on their own performance, but also on their impact on the living environment, for example. This contributes to creating liveable cities.

In short: with everything we do in mobility, we always aim for smart solutions that stand out in terms of sustainability and continuity. This enables us to pass on a better and cleaner world to the next generation.



“ WE USE HIGH-QUALITY TECHNOLOGY TO DELIVER ADDED VALUE AT THE CUTTING EDGE OF WHAT IS FEASIBLE. ”

## SCIENCE, TECHNOLOGY & HEALTH

**From the Higgs boson, the smallest particle on Earth, to the largest, the universe, and everything in between. VDL's high-tech companies develop and produce the world's most complex equipment and modules, often under one roof. In this way we help to make the world faster and more precise. To nanometre precision.**

VDL is a system supplier of high-tech equipment for the semiconductor, analytical and health sectors. We are invisibly present in the entire healthcare chain; from birthing aids to the most innovative operating room equipment. We also build modules for chip machines and develop and produce the vacuum chamber, the source of EUV light.

Our engineers have ensured our development not only as a manufacturing company but also as a development company. As a result, VDL has become indispensable in the chain and ensures cross-pollination between thinking and doing, both among our clients and among VDL companies themselves. At the same time, a more knowledge-intensive cooperation with OEMs and suppliers has created an ecosystem and a close cooperation with knowledge institutes.

Due to all these developments and partnerships, together with our partners, suppliers, clients and employees, we are working towards a healthier and smarter world, every day.



“ WE WORK ON SUSTAINABLE ENERGY SOLUTIONS SO WE CAN PASS ON A BETTER AND CLEANER WORLD TO THE NEXT GENERATION. ”

## ENERGY & SUSTAINABILITY

We are involved in the energy transition and we keep on looking for new opportunities so that we can pass on a better and cleaner world to the next generation. We would therefore like to play an even greater role in this world, where we can make a difference with technical applications, development and production.

In addition to electric transport, we also focus on energy storage and transport. Hydrogen plays an important role in this. The improvement of existing electric batteries, complete electric mobility systems (vehicles and chargers) such as our VDL-E-Power technology, the construction and conversion of hybrid energy systems, solar panels, equipment for wind turbines and the recovery of industrial residual heat are also examples of VDL solutions that contribute to sustainable and clean energy.

Apart from new developments, reuse and recycling play a major role. For instance, we are investigating whether we can give used batteries a second life as energy storage resource at and for our clients, across the world.

VDL aims to continuously expand and develop these themes further. To make a difference to the world of tomorrow today.

## INFRATECH

**Making a substantial contribution to liveable cities - that is our goal. VDL has a strong focus on the liveable society that is both sustainable and connected, for today and tomorrow. A society where emission-free driving and noise reduction are commonplace. Where food is grown locally and sustainably. Where waste is a resource.**

The successful survival of cities in developing into these types of liveable cities depends highly on the infrastructure. Climate neutral and with a focus on sustainability. All VDL companies in this cluster contribute to this. From smart light and communication masts to bus shelters, bicycle sheds and train stations of the future that not only consume energy, but also return surplus energy. This is not limited to cities or their immediate vicinity, but also extends to outlying areas, to ports and to the maritime sector.

Infrastructure and mobility are closely intertwined. This includes electric vehicles that are guided automatically, drive emission-free and transmit data about the living environment. Or smart road signs that do more than indicate distances. Everything that is connected can contribute to greater safety, sustainability or comfort. We are continuously looking for new solutions.

A sustainable transition to the future is needed, in which the possibilities are endless. VDL is delighted to take on its role in this as we believe that the future is sustainable.

“  
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“  
TECHNOLOGY  
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INNOVATION IN  
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AND MAKING  
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## FOODTECH

**The VDL companies working in the Foodtech cluster focus on innovation and making the food chain more sustainable. We do this by developing and producing inventive processing and packaging machines and systems that are supplied to the global food industry, but we also develop and produce machines and systems for food production itself.**

We offer efficient solutions for cooling, storage and packaging to reduce food waste as much as possible. With modern machinery and well-trained employees, we stand for high-quality machines and systems for the global food processing industry.

To enable more profitable and sustainable food production, we use precision technology and robotisation. The need for additional sources of protein is great and necessary to bridge the growing gap between supply and demand. This is an interesting market VDL is looking at with a partner that specialises in the development of feed and other systems for insect farming for the production of protein.

Together with our partners, we develop distinctive production technologies, machines and systems. From single solutions to series production. This creates a good balance for our clients between inventive solutions and efficient cost savings.



# SOCIAL INVOLVEMENT

**As a family company, we are strongly involved in the world around us. That is part of our DNA, of our organisation and of the VDL family. Corporate Social Responsibility is in our blood and is reflected every day in everything we do.**

We are socially involved in the regions and communities in which we work. We support many local cultural, sporting and social events and associations. We work together with government agencies to stimulate social initiatives in these regions.

It is important to us that young people also choose a job in technology. Promoting technology at educational institutions, during open days or recruitment days is one option, but school pupils and students can also contact us for internship or graduation project placements.

Our VDL Foundation supports social projects in the field of care and welfare. We think that everyone is entitled to a good and happy life, in the broadest sense of the word. Our VDL Foundation supports funds, foundations and organisations that contribute to this, for both young and old.





“ WE BUILD THE FUTURE TOGETHER. ”

## FACTS & FIGURES

- Founded in 1953
- 15,000 employees
- International industrial family company
- 20 countries
- 3 generations
- Over 100 operating companies, each with its own specialism

## OUR ORGANISATION

VDL combines the strength of a multinational with the flat organisational structure and open culture of a family business. Our working environment is direct and informal, in which we continue to innovate through a combination of professionalism, entrepreneurship and exceptional quality and machinery.

Our strength lies in our motivated and committed employees, who focus on the result and work together towards our objectives. Together with colleagues and together with our clients, suppliers and partners. This enables us to use diverse activities to keep achieving new milestones and make the difference for the world around us.

## WANT TO KNOW MORE?

Feel free to contact us via the details  
below or click on [vdkgroep.com](https://www.vdkgroep.com)

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